

JUSTIN JONES

CURRICULUM VITAE

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LICENCES: Heavy Combination;
Forklift;
Wheel Loader.

SKILLS AND PERSONAL QUALITIES

- High level of integrity & honesty
- Innovative approach to problem solving
- Works in collaboration with key stakeholders to ensure effective resolutions to business critical issues are agreed upon
- Contagious energy and passion that inspires team performance
- Highly effective coaching, mentoring and leadership skills
- Action orientated with a sound business acumen
- Ability to work in the detail or take a macro approach depending on the circumstances

Qualifications

Qualification	Institution	Year Completed
Certificate IV in Workplace Trainer and Assessment	Academy	2012
Diploma of Business Management	TCCI	2008
Diploma in Occupational Health and Safety	TAFE Tasmania	2002

CAREER SUMMARY

Employment Dates	Company	Position Title	Location of Position
April 04 to Present	JustWaste Consulting	Director	Launceston, Tasmania
Sept 15 to Present	City of Launceston	Waste Management Coordinator (Contractor)	Launceston, Tasmania
April 04 to Dec 15	Sustainable Learning Australia / Academy Green	Waste Industry Trainer (Contractor)	South Melbourne, Victoria
March 10 to Dec 12	Launceston City Council	Waste Management Coordinator (Contractor)	Launceston, Tasmania
March 10 to Dec 12	Northern Tasmanian Waste Management Group	Regional Waste Management Coordinator (Contractor)	Launceston, Tasmania
Aug 07 to March 12	Dulverton Waste Management	Project Manager / Manager of Organics (Contractor)	Devonport, Tasmania
April 04 to Jan 09	Waste Audit & Consultancy	Waste Assessment and Audits (Project Manager / Team Leader)	South Melbourne, Victoria
Sept 06 to Mar 07	Veolia Environmental Services	Business Development Manager (Contractor)	Hobart, Tasmania
Jan 06 to Nov 06	Soil First Pty Ltd	Business Development Manager (Contractor)	Perth, Tasmania
Nov 00 to April 04	Jones Waste Management	General Manager	Launceston, Tasmania
Mar 96 to Nov 00	Jones Waste Management	Sales and Marketing Manager	Launceston, Tasmania

Professional Development

Organisation	Position	Year
Australian Landfill and Transfer Station Conference (WMAA)	Organising Committee	2016/17
Waste Management Association of Australia (WMAA) – Tasmanian Branch	Treasurer	2011 - 2012
Compost Australia (WMAA)	Tasmanian Representative	2010 - 2012
Waste Management Association of Australia (WMAA) – Tasmanian Branch	Committee	2008 – 2011
Waste Management Association of Australia (WMAA) – Tasmanian Branch	President	2001 – 2005
Waste Management Association of Australia (WMAA) – Tasmanian Branch	Committee	1999 - 2001

Personnel Development

Organisation	Position	Year
Sacred Heart Little Athletics Club	President	2014/15 – 2015/16
Sacred Heart Little Athletics Club	Vice President	2013/14

April 04 to Present

JustWaste Consulting

Director

Company Overview:

JustWaste Consulting was established as a consulting / contracting company within the waste management industry.

This business has been involved in many projects throughout Australia from delivery and project management of waste audits, strategic planning (development and delivery), review of waste operational procedures, tender document preparation and assessment, business development and environmental compliance.

Waste audits and assessments are conducted in line with relevant National and State guidelines (e.g. *Sustainability Victoria, Guidelines for Auditing Kerbside Waste in Victoria, 2009*).

Achievements:

- Development and start up of a Bulk Bin business in the Launceston area (later sold)
- Development and start up of a scrap tyre reprocessing business in Tasmania (later sold)
- Developed and conducted landfill waste audits for:
 - Boral Western Landfill Melbourne
 - DECC New South Wales
 - Wagga Wagga Council
 - Albury City Council
 - Dulverton Waste Management
 - Launceston City Council
- Conducted industry waste audits for:
 - Launceston General Hospital Tasmania
 - Toyota Victoria
 - Australian Defence Force Queensland and Victoria
 - Holden Victoria
 - Woolworths Nationally
- Developed and conducted kerbside waste audits for:
 - Launceston City Council;
 - Wagga Wagga Council;
 - Albury City Council;
 - Northern Tasmanian Waste Management Group;
 - Dorset Council.
- Developed and implemented a hydro carbon collection strategy for Beaconsfield Gold
- Landfill and Organics facilities environmental compliance;
- DPMP and EER development and approvals, including Flora and Fauna/ Culture Heritage, Minerals Tasmania, design and project manage;
- ISO14001 development and accreditation;
- Ground water and storm water sampling and reporting;
- Waste minimisation and resource recovery research and implementation;
- Rehabilitation planning;
- Landfill filling plans – master plans;
- Strategic plans – facility, Council of regional waste groups;
- Environmental Management Systems development, implementation and operation.

April 04 to December 2015

Academy Green / Sustainable Learning Australia –

www.academy.edu.au/academy-green

Industry Trainer – National

Company Overview:

Sustainable Learning / Academy Green is a leader in the delivery of accredited waste management training packages to the waste and environment industry.

Overall purpose of the position:

Reporting to the National Manager, the primary responsibility of this role is to actively deliver accredited training packages to the waste industry (Certificate 3 and 4, Asset Maintenance Waste Management).

This package can be tailored to Account Managers, Customer Service and Operational Staff.

The training course is delivered over two years, with session held every six weeks at the client's premises. The elements include Occupational Health and Safety, Waste and Environment, Customer Service and individual units depending on the area of employment.

Key Responsibilities:

- Deliver quality training services to some of Australia's largest waste management businesses
- Coordinate training session plans through direct contact with clients
- Guarantee that training material is up to date with current legislation and waste management practices

Achievements:

- Implemented a training package from a small pilot trial of 20 trainees to now over 800 trainees with the one organisation; and
- Development of materials for certificate 4 course, including carbon and waste auditing.

March 2012 to December 2012

Northern Tasmanian Waste Management Group – www.northtaswaste.com.au

Regional Waste Management Coordinator (Contractor)

Company Overview:

The Northern Tasmanian Waste Management Group (NTWMG) is a regional waste group made up of the eight Councils from the North / North East of Tasmania.

The aim of the NTWMG is to provide strategic and educational resources to the waste management industry

Overall purpose of the position:

To report to the Chair of the NTWMG and project manage the actions from the regional waste strategy, including:

- Six weekly meetings;
- Report writing;
- Annual plan and budget writing, review and implementation

Key Responsibilities:

- Deliver quality projects within budget and timeframes;
- Coordinate and project manager with other regional waste groups on state-wide initiatives.

Achievements:

- State-wide project on E-Waste collection;
- Discussions and achievement on an increase to the voluntary waste levy from \$2 per tonne to \$5 per tonne (2013 implementation);
- Kerbside recycling contamination education program;
- Introduction and management of a kerbside organics collection trial with three Council areas;
- Statewide (Tasmania) Ewaste collection program;
- Strategic plan review;
- Review organic processing facility for the region.

March 2012 to December 2012

Launceston City Council

Waste Management Coordinator (Contractor)

Company Overview:

The Launceston City Council owns and operates the largest landfill in Tasmania (based upon volume).

This facility is the regional landfill for the north of Tasmania, processing approx 150,000 tpa of MSW, C&I, C&D waste materials.

Along with the landfill a walking floor waste transfer station is used for resource recovery and the general public to dispose of waste.

Overall purpose of the position:

Reporting to the Manager Infrastructure Operations, this position focuses upon the strategic planning and environmental compliance of the facility.

Key Responsibilities:

- Annual EPA Environment Reporting;
- NPI;
- NGERS;
- Carbon Legislation;
- Resource recovery and minimization;
- GW / SW analysis and reporting.

Achievements:

- Continual improvement of the landfill;
- Hardwaste collection design, marketing and implementation;
- Approvals process for a new landfill cell and associated clay borrow pit.

April 2007 to March 2012:

Dulverton Waste Management - www.dulverton.com.au

Project Manager / Manager Organics (Contractor)

Overall purpose of the position:

Reporting to the Chief Executive Officer the primary responsibility of this role is to oversee the development and execution of the Organics Recycling Facility (Compost) whilst also delivering incremental profit through compost volume sales via driving the environmental agenda.

Assisting the Environmental Officer on the continual improvement in environmental compliance, Environmental Management System (ISO 14001), ensuring the environmentally sustainable disposal / treatment of waste materials through the landfill and organics facility.

This position is also responsible for the administration and facilitation of the Cradle Coast Regional Waste Management Group and the Northern Tasmanian Regional Waste Management Group. This includes developing and administering projects set by the Annual Plan and Budget.

This position is also responsible for the strategic and environmental compliance of the Launceston Waste Centre (owned and operated by the Launceston City Council).

Organics

Key Responsibilities

- Continue to be compliant with EPA licences
- Deliver volume and profit goals for Dulverton Organic Compost
- Maintain open and productive relationships with clients (both inputs and outputs)
- Oversee the implementation of strategic goals
- Produce a quality product for the safe use on agriculture land through review of analytical data results

Achievements

- Implementation of a composting facility that complies with EPA licences
- Continually increased volumes of inputs
- Increased sales of finished product from 0 to 3,500 cubic metres in 18 months
- Obtained "Organics Certification" from Nasaa
- Developed and implemented marketing campaigns

Landfill

Key Responsibilities

- Work with the site contractor on operational and strategic projects
- Compliance of the licence and Landfill Sustainability Guide

Achievements

- Implementation and management of the Environment Management System (ISO 14001)
- Internal auditing against EPA licence and Landfill Sustainability Guide

April 04 to January 2009

Waste Audit & Consulting - www.wasteaudit.com.au

Waste Assessment and Audits – Australia wide

Company Overview:

Waste Audit & Consultancy contracted waste assessments and audits throughout Australia.

Overall purpose of the position:

Reporting to the Victorian Manager, the primary responsibility of this role was to assist in the project development, implementation and delivery.

Each assessment / audit has specific requirements. Through the scope provided by the client, deliverables were achieved and the data collected assists with strategic planning and waste diversion possibilities.

Key Responsibilities:

- Initial set up of assessment / audit, dependant on the scope and clients requirements;
- Coordinate delivery / collection of material for audit;
- Enable team to safely audit the material in the most efficient time necessary;
- Report writing and recommendations to clients following data received.

Achievements:

- Successfully delivered many assessments and audits on time and within budget to the client's requirements.
- Previous assessment / audit clients have included:
 - Boral Western Landfill – Melbourne;
 - Frankston Hospital – Victoria;
 - Holden Port Melbourne – Melbourne;
 - Toyota Victoria – Melbourne;
 - ZeroWaste SA Landfill Audits – South Australia;
 - Defence Force – Victoria and Queensland;
 - DECC NSW Landfill Audits – New South Wales;
 - Sustainability Victoria Landfill Audits – Victoria;
 - Holden South Australia – Adelaide;
 - ZeroWaste WA Landfill Audits – Western Australia.

September 06 to March 07

Veolia Environmental Services – www.veoliaes.com

Business Development Consultant

Company Overview:

Veolia has become Australia's environmental services leader in all facets of waste management and resource recovery, as well as Industrial services such as Industrial Cleaning and Facilities Management. Veolia has over 30 years industry experience in implementing effective, innovative and sustainable Waste Management and Industrial Services solutions. Veolia is 100% focused on satisfying the community's essential daily needs in order to improve the living environment.

Overall purpose of the position:

Reporting to the Manager - Waste Services, Northern Region and Sales and Marketing Manager. The primary purpose of this role was too recognise any potential business opportunity and to actively pursue the opportunity to provide growth whilst working closely with senior management to delivery projects.

Achievements:

- Worked closely with Account Managers from each area to provide waste advice to benefit clients
- Review current clients to develop strategies to provide additional services (total waste management package).
- Implement resource recovery / recycling initiatives